

January 24, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**PAYMENT OF SUPPLEMENTAL SALARY
TO MUSEUM OF ART EMPLOYEE
(THIRD DISTRICT, 3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve payment of a supplemental salary by Museum Associates to County employee, Carol Eliel, for one year, effective January 16, 2006. The Museum of Art's Director will determine thereafter if there will be a need to extend the supplement salary agreement.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

A salary supplement for Carol Eliel is required to compensate her appropriately for assumption of additional duties due to the formation of art centers, which requires coordination and direction in order to develop exhibitions programs whose content reflect LACMA's audience, scholarly and budgetary goals. The scope, level and complexity of her responsibilities have tremendously increased. This responsibility involves extensive interaction with the curatorial department heads, managing a Curatorial Exhibition Forum, providing consultations for the Assistant Director for Exhibitions, other Museum departments, and institutional partners, for the purpose of developing exhibition programs that reflect the strength of LACMA's permanent collections .

This action supports Strategic Goal No. 2, Workforce Excellence, Strategy 1, recruit, develop and retain dedicated and productive employees.

FISCAL IMPACT/FINANCING

Carol Eliel's salary is \$72,033 annually with an annual supplement of \$19,897 pro-rated accordingly to cover the period of January 16, 2006 through June 30, 2006 in Fiscal Year 2005-06 . Museum Associates will pay the supplement. Carol Eliel's County salary is funded within existing departmental appropriations.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Section 5.44.030 of the County Code requires Board approval of payment of supplemental salaries to County employees.

IMPACT ON PROGRAMS

Carol Eliel will provide direction and leadership in the exhibitions programs development and further support the Museum in attainment of its strategic objectives.

Respectfully submitted,



Melody Kanschat
President/ Chief Operating Officer

cc: Executive Officer
Chief Administrative Officer
Auditor-Controller
County Counsel

MK:zk